



engage

SAN JOAQUIN COUNTY

2026 COURSE SCHEDULE



Human Resources
SJC Engage

44 N San Joaquin St, Suite 330
P: (209) 953-7563
(209) 468-9500
E: sjcengage@sjgov.org



6	Accident Investigation	Click here to join the meeting
8	Anthem: Business Etiquette	<i>Link will be emailed to attendees</i>
12	New Employee Orientation	Click here to join the meeting
12	Diversity, Respect & Inclusion	Click here to join the meeting
12	New Employee Benefits	Click here to join the meeting
13	Workplace Violence Recognition & Prevention MNG/SUP	Click here to join the meeting
13	Workplace Violence Recognition & Prevention GEN	Click here to join the meeting
15	Elective: Writing Purpose Driven Documents	<i>Link will be emailed to attendees</i>
15	HRLA: Understanding the Internal Structure	Click here to join the meeting
15	HRLA: Intro to the Role of the Leader	Click here to join the meeting
20	Experienced Driver 4	Click here to join the meeting
22	HRLA: Union Relations for Managers	Click here to join the meeting
22	HRLA: Civil Service	SJC Engage Website – self guided
26	New Employee Orientation	Click here to join the meeting
26	Diversity, Respect & Inclusion	Click here to join the meeting
26	New Employee Benefits	Click here to join the meeting
26	BMO: Budgeting	Click here to join the meeting
27	Workplace Violence Recognition & Prevention GEN	Click here to join the meeting
28	In-Shape Fitness: U-Jam	<i>Manteca In-Shape Facility</i>
29	HRLA: RM: What Every Manager Should Know	Click here to join the meeting
29	HRLA: Leave Administration	Click here to join the meeting

February 2026

2	Reasonable Suspicion	Click here to join the meeting
3	Anthem: Stress Management for the New Professional	<i>Link will be emailed to attendees</i>
5	HRLA: Budget Basics	Click here to join the meeting
5	HRLA: Payroll, PeopleSoft & FSLA	Click here to join the meeting
9	New Employee Orientation	Click here to join the meeting
9	Diversity, Respect & Inclusion	Click here to join the meeting
9	New Employee Benefits	Click here to join the meeting
10	Workplace Violence Recognition & Prevention MNG/SUP	Click here to join the meeting
10	Workplace Violence Recognition & Prevention GEN	Click here to join the meeting
11	Elective: Analytical Writing Skills	<i>Link will be emailed to attendees</i>
11	In-Shape Fitness: Body Balance	<i>Stockton West Lane In-Shape Facility</i>
12	HRLA: Hiring and Interview Skills	Click here to join the meeting
12	HRLA: SJC Performance Evaluation Guidelines	Click here to join the meeting
12	BMO: Credit Scores & Reports	Click here to join the meeting
17	Experienced Driver 4	Click here to join the meeting
19	HRLA: Communication & Conflict	<i>Link will be emailed to attendees</i>
19	HRLA: Intro to Progressive Discipline	Click here to join the meeting
23	New Employee Orientation	Click here to join the meeting
23	Diversity, Respect & Inclusion	Click here to join the meeting
23	New Employee Benefits	Click here to join the meeting
24	Workplace Violence Recognition & Prevention GEN	Click here to join the meeting

March 2026

3	Experienced Driver 4	Click here to join the meeting
5	Anthem: Dealing with Challenging People	<i>Link will be emailed to attendees</i>
9	New Employee Orientation	Click here to join the meeting
9	Diversity, Respect & Inclusion	Click here to join the meeting
9	New Employee Benefits	Click here to join the meeting
10	Workplace Violence Recognition & Prevention MNG/SUP	Click here to join the meeting
10	Workplace Violence Recognition & Prevention GEN	Click here to join the meeting
10	In-shape Fitness: Meditation	<i>Lodi In-Shape Facility</i>
12	BMO: Identity Theft	Click here to join the meeting
23	New Employee Orientation	Click here to join the meeting
23	Diversity, Respect & Inclusion	Click here to join the meeting
23	New Employee Benefits	Click here to join the meeting
24	Workplace Violence Recognition & Prevention GEN	Click here to join the meeting
25	Elective: Employee Accountability	<i>Link will be emailed to attendees</i>
31	Experienced Driver 4	Click here to join the meeting

April 2025

1	In-Shape Fitness: Simply Yoga	<i>Tracy In-Shape Facility</i>
2	DFLS: Understanding the County Structure	Click here to join the meeting
2	DFLS: So You Want to be a Supervisor?	Click here to join the meeting
6	New Employee Orientation	Click here to join the meeting
6	Diversity, Respect & Inclusion	Click here to join the meeting
6	New Employee Benefits	Click here to join the meeting
7	Workplace Violence Recognition & Prevention MNG/SUP	Click here to join the meeting
7	Workplace Violence Recognition & Prevention GEN	Click here to join the meeting
9	DFLS: Buddy to Boss	Click here to join the meeting
9	DFLS: The 1 st Line Supervisor	Click here to join the meeting
16	BMO: Retirement	Click here to join the meeting
20	New Employee Orientation	Click here to join the meeting
20	Diversity, Respect & Inclusion	Click here to join the meeting
20	New Employee Benefits	Click here to join the meeting
21	Workplace Violence Recognition & Prevention GEN	Click here to join the meeting
23	Anthem: Respect for All in the Workplace	<i>Link will be emailed to attendees</i>
28	Reasonable Suspicion	Click here to join the meeting

May 2026

4	New Employee Orientation	Click here to join the meeting
4	Diversity, Respect & Inclusion	Click here to join the meeting
4	New Employee Benefits	Click here to join the meeting
5	Workplace Violence Recognition & Prevention MNG/SUP	Click here to join the meeting
5	Workplace Violence Recognition & Prevention GEN	Click here to join the meeting
7	HRLA: Understanding the Internal Structure	Click here to join the meeting
7	HRLA: Intro to the Role of the Leader	Click here to join the meeting
12	Experienced Driver 4	Click here to join the meeting
14	Anthem: Psychological Wellness in The Workplace	<i>Link will be emailed to attendees</i>
14	HRLA: Civil Service	SJC Engage Website – self guided
14	HRLA: Union Relations for Managers	Click here to join the meeting
14	BMO: Considering Home Ownership	Click here to join the meeting
18	New Employee Orientation	Click here to join the meeting
18	Diversity, Respect & Inclusion	Click here to join the meeting
18	New Employee Benefits	Click here to join the meeting
19	Workplace Violence Recognition & Prevention GEN	Click here to join the meeting
20	In-Shape: Body Balance	<i>Tracy In-Shape Facility</i>
21	HRLA: RM: What Every Manager Should Know	Click here to join the meeting
21	HRLA: Leave Administration	Click here to join the meeting
26	Elective: Hear This! Effective Listening at Work	<i>Link will be emailed to attendees</i>
28	HRLA: Budget Basics	Click here to join the meeting
28	HRLA: Payroll, PeopleSoft & FSLA	Click here to join the meeting

June 2026

1	New Employee Orientation	Click here to join the meeting
1	Diversity, Respect & Inclusion	Click here to join the meeting
1	New Employee Benefits	Click here to join the meeting
2	Workplace Violence Recognition & Prevention MNG/SUP	Click here to join the meeting
2	Workplace Violence Recognition & Prevention GEN	Click here to join the meeting
3	Anthem: Preparing For Interviews	<i>Link will be emailed to attendees</i>
4	HRLA: Hiring and Interview Skills	Click here to join the meeting
4	HRLA: SJC Performance Evaluation Guidelines	Click here to join the meeting
8	In-Shape: Zumba	<i>Micke Grove Park</i>
9	Accident Investigation	Click here to join the meeting
11	HRLA: Communication & Conflict	<i>Link will be emailed to attendees</i>
11	HRLA: Intro to Progressive Discipline	Click here to join the meeting
11	BMO: Mortgages	Click here to join the meeting
15	New Employee Orientation	Click here to join the meeting
15	Diversity, Respect & Inclusion	Click here to join the meeting
15	New Employee Benefits	Click here to join the meeting
16	Workplace Violence Recognition & Prevention GEN	Click here to join the meeting
29	New Employee Orientation	Click here to join the meeting
29	Diversity, Respect & Inclusion	Click here to join the meeting
29	New Employee Benefits	Click here to join the meeting
30	Workplace Violence Recognition & Prevention MNG/SUP	Click here to join the meeting
30	Workplace Violence Recognition & Prevention GEN	Click here to join the meeting

July 2026

13	New Employee Orientation	Click here to join the meeting
13	Diversity, Respect & Inclusion	Click here to join the meeting
13	New Employee Benefits	Click here to join the meeting
14	Workplace Violence Recognition & Prevention GEN	Click here to join the meeting
16	BMO: Investing at Work	Click here to join the meeting
23	In-Shape: Bollyx Fitness	<i>Micke Grove Park</i>
27	New Employee Orientation	Click here to join the meeting
27	Diversity, Respect & Inclusion	Click here to join the meeting
27	New Employee Benefits	Click here to join the meeting
28	Workplace Violence Recognition & Prevention MNG/SUP	Click here to join the meeting
28	Workplace Violence Recognition & Prevention GEN	Click here to join the meeting
30	Anthem: Overcoming Burnout	<i>Link will be emailed to attendees</i>

August 2026

4	Accident Investigation	Click here to join the meeting
6	HRLA: Understanding the Internal Structure	Click here to join the meeting
6	HRLA: Intro to the Role of the Leader	Click here to join the meeting
10	New Employee Orientation	Click here to join the meeting
10	Diversity, Respect & Inclusion	Click here to join the meeting
10	New Employee Benefits	Click here to join the meeting
11	Workplace Violence Recognition & Prevention GEN	Click here to join the meeting
12	Anthem: Understanding Personality Types	<i>Link will be emailed to attendees</i>
13	HRLA: Civil Service	SJC Engage Website – self guided
13	HRLA: Union Relations for Managers	Click here to join the meeting
13	BMO: Preparing for Financial Emergencies	Click here to join the meeting
17	Elective: Writing Purpose Driven Documents	<i>Link will be emailed to attendees</i>
18	Experienced Driver 4	Click here to join the meeting
19	In-Shape: U-Jam	<i>Manteca In-Shape Facility</i>
20	HRLA: RM: What Every Manager Should Know	Click here to join the meeting
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25	Workplace Violence Recognition & Prevention MNG/SUP	Click here to join the meeting
25	Workplace Violence Recognition & Prevention GEN	Click here to join the meeting
27	HRLA: Budget Basics	Click here to join the meeting
27	HRLA: Payroll, PeopleSoft & FSLA	Click here to join the meeting

September 2026

1	Anthem: Relaxation	<i>Link will be emailed to attendees</i>
2	Elective: Analytical Writing Skills	<i>Link will be emailed to attendees</i>
3	HRLA: Hiring and Interview Skills	Click here to join the meeting
3	HRLA: SJC Performance Evaluation Guidelines	Click here to join the meeting
8	New Employee Orientation	Click here to join the meeting
8	Diversity, Respect & Inclusion	Click here to join the meeting
8	New Employee Benefits	Click here to join the meeting
9	Workplace Violence Recognition & Prevention GEN	Click here to join the meeting
10	HRLA: Communication & Conflict	<i>Link will be emailed to attendees</i>
10	HRLA: Intro to Progressive Discipline	Click here to join the meeting
15	Experienced Driver 4	Click here to join the meeting
17	DFLS: Understanding the County Structure	Click here to join the meeting
17	DFLS: So You Want to be a Supervisor?	Click here to join the meeting
17	BMO: Debt Management	Click here to join the meeting
21	New Employee Orientation	Click here to join the meeting
21	Diversity, Respect & Inclusion	Click here to join the meeting
21	New Employee Benefits	Click here to join the meeting
22	Workplace Violence Recognition & Prevention MNG/SUP	Click here to join the meeting
22	Workplace Violence Recognition & Prevention GEN	Click here to join the meeting
24	DFLS: Buddy to Boss	Click here to join the meeting
24	DFLS: The 1 st Line Supervisor	Click here to join the meeting
29	Reasonable Suspicion	Click here to join the meeting
30	In-Shape: Stretch	<i>Manteca In-Shape Facility</i>

1	HRLA: Understanding the Internal Structure	Click here to join the meeting
1	HRLA: Intro to the Role of the Leader	Click here to join the meeting
5	New Employee Orientation	Click here to join the meeting
5	Diversity, Respect & Inclusion	Click here to join the meeting
5	New Employee Benefits	Click here to join the meeting
6	Workplace Violence Recognition & Prevention GEN	Click here to join the meeting
8	Experienced Driver 4	Click here to join the meeting
8	HRLA: Civil Service	<i>Link will be emailed to attendees</i>
8	HRLA: Union Relations for Managers	Click here to join the meeting
12	Anthem: Business Writing for Managers	<i>Link will be emailed to attendees</i>
13	Accident Investigation	Click here to join the meeting
13	BMO: Preparing for Financial Emergencies	Click here to join the meeting
15	Elective: Employee Accountability	<i>Link will be emailed to attendees</i>
15	HRLA: RM: What Every Manager Should Know	Click here to join the meeting
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20	Workplace Violence Recognition & Prevention GEN	Click here to join the meeting
22	HRLA: Budget Basics	Click here to join the meeting
22	HRLA: Payroll, PeopleSoft & FSLA	Click here to join the meeting
27	Experienced Driver 4	Click here to join the meeting
29	HRLA: Hiring and Interview Skills	Click here to join the meeting
29	HRLA: SJC Performance Evaluation Guidelines	Click here to join the meeting

November 2026

2	New Employee Orientation	Click here to join the meeting
2	Diversity, Respect & Inclusion	Click here to join the meeting
2	New Employee Benefits	Click here to join the meeting
3	Workplace Violence Recognition & Prevention GEN	Click here to join the meeting
3	In-Shape: Mobility, Stability & Balance	<i>Lodi In-Shape Facility</i>
3	BMO: Credit Scores & Reports	Click here to join the meeting
4	Anthem: Communication Skills for the Workplace	<i>Link will be emailed to attendees</i>
5	HRLA: Communication & Conflict	<i>Link will be emailed to attendees</i>
5	HRLA: Intro to Progressive Discipline	Click here to join the meeting
10	Experienced Driver 4	Click here to join the meeting
16	New Employee Orientation	Click here to join the meeting
16	Diversity, Respect & Inclusion	Click here to join the meeting
16	New Employee Benefits	Click here to join the meeting
17	Workplace Violence Recognition & Prevention MNG/SUP	Click here to join the meeting
17	Workplace Violence Recognition & Prevention GEN	Click here to join the meeting
30	New Employee Orientation	Click here to join the meeting
30	Diversity, Respect & Inclusion	Click here to join the meeting
30	New Employee Benefits	Click here to join the meeting

December 2026

1	Workplace Violence Recognition & Prevention GEN	Click here to join the meeting
1	In-Shape Fitness: Bollyx Fitness	<i>Tracy In-Shape Facility</i>
1	BMO: Considering Home Ownership	Click here to join the meeting
9	Anthem: How to Take the Edge off Giving Feedback	<i>Link will be emailed to attendees</i>
14	New Employee Orientation	Click here to join the meeting
14	Diversity, Respect & Inclusion	Click here to join the meeting
14	New Employee Benefits	Click here to join the meeting
15	Workplace Violence Recognition & Prevention MNG/SUP	Click here to join the meeting
15	Workplace Violence Recognition & Prevention GEN	Click here to join the meeting
28	New Employee Orientation	Click here to join the meeting
28	Diversity, Respect & Inclusion	Click here to join the meeting
28	New Employee Benefits	Click here to join the meeting
29	Workplace Violence Recognition & Prevention GEN	Click here to join the meeting

2026 Course Schedule - Alphabetical List of Courses

COURSE NAME	COURSE CODE	WHEN	TIME	WHERE
Accident Investigation	HR0676	1/6/2026	9:00am-12:00pm	WEBINAR
Accident Investigation	HR0676	6/9/2026	1:30pm-4:30pm	WEBINAR
Accident Investigation	HR0676	8/4/26	9:00am-12:00pm	WEBINAR
Accident Investigation	HR0676	10/13/2026	1:30pm-4:30pm	WEBINAR
Anthem: Business Etiquette	HR0866	1/8/2026	9:00am-10:00am	WEBINAR
Anthem: Stress Management for the New Professional	HR0896	2/3/2026	11:00am-12:00pm	WEBINAR
Anthem: Dealing with Challenging People	HR0868	3/5/2026	10:00am-11:00am	WEBINAR
Anthem: Respect for All in the Workplace	HR0897	4/23/2026	9:00am-10:00am	WEBINAR
Anthem: Psychological Wellness in the Workplace	HR0899	5/14/2026	9:00am-10:00am	WEBINAR
Anthem: Preparing for Interviews	HR0900	6/3/2026	2:00pm-3:00pm	WEBINAR
Anthem: Overcoming Burnout	HR0872	7/30/2026	10:00am-11:00am	WEBINAR
Anthem: Understanding Personality Types	HR0873	8/12/2026	2:00pm-3:00pm	WEBINAR
Anthem: Relaxation	HR0874	9/1/2026	2:00pm-3:00pm	WEBINAR
Anthem: Business Writing for Managers	HR0875	10/12/2026	1:00pm-2:00pm	WEBINAR
Anthem: Communication Skills for the Workplace	HR0876	11/4/2026	10:00am-11:00am	WEBINAR
Anthem: How to Take the Edge Off Giving Feedback	HR0901	12/9/2026	9:00am-10:00am	WEBINAR
BMO: Budgeting	HR0920	1/26/2026	9:30am-10:30am	WEBINAR
BMO: Credit Scores & Reports	HR0921	2/12/2026	9:30am-10:30am	WEBINAR
BMO: Credit Scores & Reports	HR0921	11/3/2026	9:30am-10:30am	WEBINAR
BMO: Identity Theft	HR0923	3/12/2026	9:30am-10:30am	WEBINAR
BMO: Retirement	HR0922	4/16/2026	9:30am-10:30am	WEBINAR

2026 Course Schedule - Alphabetical List of Courses

COURSE NAME	COURSE CODE	WHEN	TIME	WHERE
BMO: Retirement	HR0922	10/15/2026	9:30am-10:30am	WEBINAR
BMO: Considering Home Ownership	HR0924	5/14/2026	9:30am-10:30am	WEBINAR
BMO: Considering Home Ownership	HR0924	12/1/2026	9:30am-10:30am	WEBINAR
BMO: Mortgages	HR0925	6/11/2026	9:30am-10:30am	WEBINAR
BMO: Investing at Work	HR0926	7/16/2026	9:30am-10:30am	WEBINAR
BMO: Preparing for Financial Emergencies	HR0927	8/13/2026	9:30am-10:30am	WEBINAR
BMO: Debt Management	HR0928	9/17/2026	9:30am-10:30am	WEBINAR
DFLS: Buddy to Boss	HR0818	4/9/2026	9:00am-12:00pm	WEBINAR
DFLS: Buddy to Boss	HR0818	9/24/2026	9:00am-12:00pm	WEBINAR
DFLS: So You Want to be a Supervisor?	HR0817	4/2/2026	1:30pm-4:30pm	WEBINAR
DFLS: So You Want to be a Supervisor?	HR0817	9/17/2026	1:30pm-4:30pm	WEBINAR
DFLS: Understanding the County Structure	HR0816	4/2/2026	9:00am-12:00pm	WEBINAR
DFLS: Understanding the County Structure	HR0816	9/17/2026	9:00am-12:00pm	WEBINAR
DFLS: The 1 st Line Supervisor	HR0819	4/9/2026	1:30pm-4:30pm	WEBINAR
DFLS: The 1 st Line Supervisor	HR0819	9/24/2026	1:30pm-4:30pm	WEBINAR
Diversity, Respect & Inclusion (Full Course)	HR0130	1/12/2026	11:00am-12:30pm	WEBINAR
Diversity, Respect & Inclusion (Full Course)	HR0130	1/26/2026	11:00am-12:30pm	WEBINAR
Diversity, Respect & Inclusion (Full Course)	HR0130	2/9/2026	11:00am-12:30pm	WEBINAR
Diversity, Respect & Inclusion (Full Course)	HR0130	2/23/2026	11:00am-12:30pm	WEBINAR
Diversity, Respect & Inclusion (Full Course)	HR0130	3/9/2026	11:00am-12:30pm	WEBINAR
Diversity, Respect & Inclusion (Full Course)	HR0130	3/23/2026	11:00am-12:30pm	WEBINAR
Diversity, Respect & Inclusion (Full Course)	HR0130	4/6/2026	11:00am-12:30pm	WEBINAR
Diversity, Respect & Inclusion (Full Course)	HR0130	4/20/2026	11:00am-12:30pm	WEBINAR
Diversity, Respect & Inclusion (Full Course)	HR0130	5/4/2026	11:00am-12:30pm	WEBINAR

2026 Course Schedule - Alphabetical List of Courses

COURSE NAME	COURSE CODE	WHEN	TIME	WHERE
Diversity, Respect & Inclusion (Full Course)	HR0130	5/19/2026	11:00am-12:30pm	WEBINAR
Diversity, Respect & Inclusion (Full Course)	HR0130	6/1/2026	11:00am-12:30pm	WEBINAR
Diversity, Respect & Inclusion (Full Course)	HR0130	6/15/2026	11:00am-12:30pm	WEBINAR
Diversity, Respect & Inclusion (Full Course)	HR0130	6/29/2026	11:00am-12:30pm	WEBINAR
Diversity, Respect & Inclusion (Full Course)	HR0130	7/13/2026	11:00am-12:30pm	WEBINAR
Diversity, Respect & Inclusion (Full Course)	HR0130	7/27/2026	11:00am-12:30pm	WEBINAR
Diversity, Respect & Inclusion (Full Course)	HR0130	8/10/2026	11:00am-12:30pm	WEBINAR
Diversity, Respect & Inclusion (Full Course)	HR0130	8/24/2026	11:00am-12:30pm	WEBINAR
Diversity, Respect & Inclusion (Full Course)	HR0130	9/8/2026	11:00am-12:30pm	WEBINAR
Diversity, Respect & Inclusion (Full Course)	HR0130	9/21/2026	11:00am-12:30pm	Webinar
Diversity, Respect & Inclusion (Full Course)	HR0130	10/5/2026	11:00am-12:30pm	Webinar
Diversity, Respect & Inclusion (Full Course)	HR0130	10/19/2026	11:00am-12:30pm	Webinar
Diversity, Respect & Inclusion (Full Course)	HR0130	11/2/2026	11:00am-12:30pm	Webinar
Diversity, Respect & Inclusion (Full Course)	HR0130	11/16/2026	11:00am-12:30pm	Webinar
Diversity, Respect & Inclusion (Full Course)	HR0130	11/30/2026	11:00am-12:30pm	Webinar
Diversity, Respect & Inclusion (Full Course)	HR0130	12/14/2026	11:00am-12:30pm	Webinar
Diversity, Respect & Inclusion (Full Course)	HR0130	12/28/2026	11:00am-12:30pm	Webinar
Elective: Analytical Writing Skills	HR0723	2/11/2026	9:00am-12:00pm	Webinar
Elective: Analytical Writing Skills	HR0723	9/2/2026	9:00am-12:00pm	Webinar
Elective: Employee Accountability	HR0821	3/25/2026	9:00am-12:00pm	Webinar
Elective: Employee Accountability	HR0821	10/15/2026	9:00am-12:00pm	Webinar
Elective: Hear This! Effective Listening at Work	HR0623	5/26/2026	9:00am-12:00pm	Webinar
Elective: Writing Purpose Driven Documents	HR0822	1/15/2026	9:00am-12:00pm	Webinar
Elective: Writing Purpose Driven Documents	HR0822	8/17/2026	9:00am-12:00pm	Webinar

2026 Course Schedule - Alphabetical List of Courses

COURSE NAME	COURSE CODE	WHEN	TIME	WHERE
Experienced Driver 4	HR0176	1/20/2026	1:30pm-4:30pm	Webinar
Experienced Driver 4	HR0176	2/17/2026	9:00am-12:00pm	Webinar
Experienced Driver 4	HR0176	3/3/2026	1:30pm-4:30pm	Webinar
Experienced Driver 4	HR0176	3/31/2026	9:00am-12:00pm	Webinar
Experienced Driver 4	HR0176	5/12/2026	1:30pm-4:30pm	Webinar
Experienced Driver 4	HR0176	8/18/2026	9:00am-12:00pm	Webinar
Experienced Driver 4	HR0176	9/15/2026	1:30pm-4:30pm	Webinar
Experienced Driver 4	HR0176	10/8/2026	9:00am-12:00pm	Webinar
Experienced Driver 4	HR0176	10/27/2026	9:00am-12:00pm	Webinar
Experienced Driver 4	HR0176	11/10/2026	1:30pm-4:30pm	Webinar
HRLA: Civil Service	HR0100	1/22/2026	Self-guided	Webinar
HRLA: Civil Service	HR0100	5/14/2026	Self-guided	Webinar
HRLA: Civil Service	HR0100	8/13/2026	Self-guided	Webinar
HRLA: Civil Service	HR0100	10/8/2026	Self-guided	Webinar
HRLA: Communication & Conflict	HR0008	2/19/2026	9:00am-12:00pm	Webinar
HRLA: Communication & Conflict	HR0008	6/11/2026	9:00am-12:00pm	Webinar
HRLA: Communication & Conflict	HR0008	9/10/2026	9:00am-12:00pm	Webinar
HRLA: Communication & Conflict	HR0008	11/5/2026	9:00am-12:00pm	Webinar
HRLA: Budget Basics	HR0881	2/5/2026	9:00am-12:00pm	Webinar
HRLA: Budget Basics	HR0881	5/28/2026	9:00am-12:00pm	Webinar
HRLA: Budget Basics	HR0881	8/27/2026	9:00am-12:00pm	Webinar
HRLA: Budget Basics	HR0881	10/22/2026	9:00am-12:00pm	Webinar
HRLA: Hiring and Interview Skills	HR0027	2/12/2026	9:00am-12:00pm	Webinar
HRLA: Hiring and Interview Skills	HR0027	6/4/2026	9:00am-12:00pm	Webinar

2026 Course Schedule - Alphabetical List of Courses

COURSE NAME	COURSE CODE	WHEN	TIME	WHERE
HRLA: Hiring and Interview Skills	HR0027	9/3/2026	9:00am-12:00pm	Webinar
HRLA: Hiring and Interview Skills	HR0027	10/29/2026	9:00am-12:00pm	Webinar
HRLA: Intro to Progressive Discipline	HR0029	2/19/2026	1:30pm-4:30pm	Webinar
HRLA: Intro to Progressive Discipline	HR0029	6/11/2026	1:30pm-4:30pm	Webinar
HRLA: Intro to Progressive Discipline	HR0029	9/10/2026	1:30pm-4:30pm	Webinar
HRLA: Intro to Progressive Discipline	HR0029	11/5/2026	1:30pm-4:30pm	Webinar
HRLA: Intro to the Role of the Leader	HR0030	1/15/2026	1:30pm-4:30pm	Webinar
HRLA: Intro to the Role of the Leader	HR0030	5/7/2026	1:30pm-4:30pm	Webinar
HRLA: Intro to the Role of the Leader	HR0030	8/6/2026	1:30pm-4:30pm	Webinar
HRLA: Intro to the Role of the Leader	HR0030	10/1/2026	1:30pm-4:30pm	Webinar
HRLA: Leave Administration	HR0101	1/29/2026	1:30pm-4:30pm	Webinar
HRLA: Leave Administration	HR0101	5/21/2026	1:30pm-4:30pm	Webinar
HRLA: Leave Administration	HR0101	8/20/2026	1:30pm-4:30pm	Webinar
HRLA: Leave Administration	HR0101	10/15/2026	1:30pm-4:30pm	Webinar
HRLA: Payroll, PeopleSoft & FLSA	HR0815	2/5/2026	1:30pm-4:30pm	Webinar
HRLA: Payroll, PeopleSoft & FLSA	HR0815	5/28/2026	1:30pm-4:30pm	Webinar
HRLA: Payroll, PeopleSoft & FLSA	HR0815	8/27/2026	1:30pm-4:30pm	Webinar
HRLA: Payroll, PeopleSoft & FLSA	HR0815	10/22/2026	1:30pm-4:30pm	Webinar
HRLA: RM: What Every Manager Should Know	HR0052	1/29/2026	9:00am-12:00pm	Webinar
HRLA: RM: What Every Manager Should Know	HR0052	5/21/2026	9:00am-12:00pm	Webinar
HRLA: RM: What Every Manager Should Know	HR0052	8/20/2026	9:00am-12:00pm	Webinar
HRLA: RM: What Every Manager Should Know	HR0052	10/15/2026	9:00am-12:00pm	Webinar
HRLA: SJC Performance Evaluation Guidelines	HR0057	2/12/2026	1:30pm-4:30pm	Webinar

2026 Course Schedule - Alphabetical List of Courses

COURSE NAME	COURSE CODE	WHEN	TIME	WHERE
HRLA: SJC Performance Evaluation Guidelines	HR0057	6/4/2026	1:30pm-4:30pm	Webinar
HRLA: SJC Performance Evaluation Guidelines	HR0057	9/3/2026	1:30pm-4:30pm	Webinar
HRLA: SJC Performance Evaluation Guidelines	HR0057	10/29/2026	1:30pm-4:30pm	Webinar
HRLA: Understanding the Internal Structure	HR0814	1/15/2026	9:00am-12:00pm	Webinar
HRLA: Understanding the Internal Structure	HR0814	5/7/2026	9:00am-12:00pm	Webinar
HRLA: Understanding the Internal Structure	HR0814	8/6/2026	9:00am-12:00pm	Webinar
HRLA: Understanding the Internal Structure	HR0814	10/1/2026	9:00am-12:00pm	Webinar
HRLA: Union Relations for Managers	HR0780	1/22/2026	1:30pm-4:30pm	Webinar
HRLA: Union Relations for Managers	HR0780	5/14/2026	1:30pm-4:30pm	Webinar
HRLA: Union Relations for Managers	HR0780	8/13/2026	1:30pm-4:30pm	Webinar
HRLA: Union Relations for Managers	HR0780	10/8/2026	1:30pm-4:30pm	Webinar
In-shape Fitness: U-Jam	HR0908	1/28/2026	3:00pm-4:00pm	MANTECA
In-shape Fitness: U-Jam	HR0908	8/19/2026	3:00pm-4:00pm	MANTECA
In-shape Fitness: Body Balance	HR0909	2/11/2026	3:00pm-4:00pm	STOCKTON
In-shape Fitness: Body Balance	HR0909	5/20/26	3:00pm-4:00pm	MICKE GROVE
In-shape Fitness: Meditation	HR0910	3/10/2026	3:00pm-4:00pm	LODI
In-shape Fitness: Simply Yoga	HR0911	4/1/2026	3:00pm-4:00pm	TRACY
In-shape Fitness: Zumba	HR0912	6/8/2026	3:00pm-4:00pm	MICKE GROVE
In-shape Fitness: Zumba	HR0912	10/15/2026	3:00pm-4:00pm	STOCKTON
In-shape Fitness: Bollyx Fitness	HR0913	7/23/2026	3:00pm-4:00pm	MICKE GROVE
In-shape Fitness: Bollyx Fitness	HR0913	12/1/2026	3:00pm-4:00pm	TRACY
In-shape Fitness: Stretch	HR0914	9/30/2026	3:00pm-4:00pm	MANTECA
In-shape Fitness: Mobility, Stability & Balance	HR0913	12/1/2026	3:00pm-4:00pm	TRACY

2026 Course Schedule - Alphabetical List of Courses

COURSE NAME	COURSE CODE	WHEN	TIME	WHERE
New Employee Benefits	HR0001	1/12/2026	1:30pm-3:30pm	Webinar
New Employee Benefits	HR0001	2/26/2026	1:30pm-3:30pm	Webinar
New Employee Benefits	HR0001	2/9/2026	1:30pm-3:30pm	Webinar
New Employee Benefits	HR0001	2/23/2026	1:30pm-3:30pm	Webinar
New Employee Benefits	HR0001	3/9/2026	1:30pm-3:30pm	Webinar
New Employee Benefits	HR0001	3/23/2026	1:30pm-3:30pm	Webinar
New Employee Benefits	HR0001	4/6/2026	1:30pm-3:30pm	Webinar
New Employee Benefits	HR0001	4/20/2026	1:30pm-3:30pm	Webinar
New Employee Benefits	HR0001	5/4/2026	1:30pm-3:30pm	Webinar
New Employee Benefits	HR0001	5/19/2026	1:30pm-3:30pm	Webinar
New Employee Benefits	HR0001	6/1/2026	1:30pm-3:30pm	Webinar
New Employee Benefits	HR0001	6/15/2026	1:30pm-3:30pm	Webinar
New Employee Benefits	HR0001	6/29/2026	1:30pm-3:30pm	Webinar
New Employee Benefits	HR0001	7/13/2026	1:30pm-3:30pm	Webinar
New Employee Benefits	HR0001	7/27/2026	1:30pm-3:30pm	Webinar
New Employee Benefits	HR0001	8/10/2026	1:30pm-3:30pm	Webinar
New Employee Benefits	HR0001	8/24/2026	1:30pm-3:30pm	Webinar
New Employee Benefits	HR0001	9/8/2026	1:30pm-3:30pm	Webinar
New Employee Benefits	HR0001	9/21/2026	1:30pm-3:30pm	Webinar
New Employee Benefits	HR0001	10/5/2026	1:30pm-3:30pm	Webinar
New Employee Benefits	HR0001	10/19/2026	1:30pm-3:30pm	Webinar
New Employee Benefits	HR0001	11/2/2026	1:30pm-3:30pm	Webinar
New Employee Benefits	HR0001	11/16/2026	1:30pm-3:30pm	Webinar
New Employee Benefits	HR0001	11/30/2026	1:30pm-3:30pm	Webinar

2026 Course Schedule - Alphabetical List of Courses

COURSE NAME	COURSE CODE	WHEN	TIME	WHERE
New Employee Benefits	HR0001	12/14/2026	1:30pm-3:30pm	Webinar
New Employee Benefits	HR0001	12/28/2026	1:30pm-3:30pm	Webinar
New Employee Orientation	HR0047	1/12/2026	8:30am-10:00am	Webinar
New Employee Orientation	HR0047	1/26/2026	8:30am-10:00am	Webinar
New Employee Orientation	HR0047	2/9/2026	8:30am-10:00am	Webinar
New Employee Orientation	HR0047	2/23/2026	8:30am-10:00am	Webinar
New Employee Orientation	HR0047	3/9/2026	8:30am-10:00am	Webinar
New Employee Orientation	HR0047	3/23/2026	8:30am-10:00am	Webinar
New Employee Orientation	HR0047	4/6/2026	8:30am-10:00am	Webinar
New Employee Orientation	HR0047	4/20/2026	8:30am-10:00am	Webinar
New Employee Orientation	HR0047	5/4/2026	8:30am-10:00am	Webinar
New Employee Orientation	HR0047	5/19/2026	8:30am-10:00am	Webinar
New Employee Orientation	HR0047	6/1/2026	8:30am-10:00am	Webinar
New Employee Orientation	HR0047	6/15/2026	8:30am-10:00am	Webinar
New Employee Orientation	HR0047	6/29/2026	8:30am-10:00am	Webinar
New Employee Orientation	HR0047	7/13/2026	8:30am-10:00am	Webinar
New Employee Orientation	HR0047	7/27/2026	8:30am-10:00am	Webinar
New Employee Orientation	HR0047	8/10/2026	8:30am-10:00am	Webinar
New Employee Orientation	HR0047	8/24/2026	8:30am-10:00am	Webinar
New Employee Orientation	HR0047	9/8/2026	8:30am-10:00am	Webinar
New Employee Orientation	HR0047	9/21/2026	8:30am-10:00am	Webinar
New Employee Orientation	HR0047	10/5/2026	8:30am-10:00am	Webinar
New Employee Orientation	HR0047	10/19/2026	8:30am-10:00am	Webinar
New Employee Orientation	HR0047	11/2/2026	8:30am-10:00am	Webinar

2026 Course Schedule - Alphabetical List of Courses

COURSE NAME	COURSE CODE	WHEN	TIME	WHERE
New Employee Orientation	HR0047	11/16/2026	8:30am-10:00am	Webinar
New Employee Orientation	HR0047	11/30/2026	8:30am-10:00am	Webinar
New Employee Orientation	HR0047	12/14/2026	8:30am-10:00am	Webinar
New Employee Orientation	HR0047	12/28/2026	8:30am-10:00am	Webinar
Reasonable Suspicion	HR0160	2/2/2026	9:00am-11:00am	Webinar
Reasonable Suspicion	HR0160	4/28/2026	1:30pm-3:30pm	Webinar
Reasonable Suspicion	HR0160	9/29/26	9:00am-11:00am	Webinar
Workplace Violence Recognition & Prevention Gen	HR0117	1/13/2026	1:30pm-4:30pm	Webinar
Workplace Violence Recognition & Prevention Gen	HR0117	1/27/2026	8:30am-12:30pm*	Webinar
Workplace Violence Recognition & Prevention Gen	HR0117	2/10/2026	1:30pm-4:30pm	Webinar
Workplace Violence Recognition & Prevention Gen	HR0117	2/24/2026	1:30pm-4:30pm	Webinar
Workplace Violence Recognition & Prevention Gen	HR0117	3/10/2026	1:30pm-4:30pm	Webinar
Workplace Violence Recognition & Prevention Gen	HR0117	3/24/2026	1:30pm-4:30pm	Webinar
Workplace Violence Recognition & Prevention Gen	HR0117	4/7/2026	1:30pm-4:30pm	Webinar
Workplace Violence Recognition & Prevention Gen	HR0117	4/21/2026	1:30pm-4:30pm	Webinar
Workplace Violence Recognition & Prevention Gen	HR0117	5/5/2026	1:30pm-4:30pm	Webinar
Workplace Violence Recognition & Prevention Gen	HR0117	5/19/2026	8:30am-12:30pm*	Webinar
Workplace Violence Recognition & Prevention Gen	HR0117	6/2/2026	1:30pm-4:30pm	Webinar
Workplace Violence Recognition & Prevention Gen	HR0117	6/16/2026	1:30pm-4:30pm	Webinar
Workplace Violence Recognition & Prevention Gen	HR0117	6/30/2026	1:30pm-4:30pm	Webinar

2026 Course Schedule - Alphabetical List of Courses

COURSE NAME	COURSE CODE	WHEN	TIME	WHERE
Workplace Violence Recognition & Prevention Gen	HR0117	7/14/2026	1:30pm-4:30pm	Webinar
Workplace Violence Recognition & Prevention Gen	HR0117	7/28/2026	1:30pm-4:30pm	Webinar
Workplace Violence Recognition & Prevention Gen	HR0117	8/11/2026	1:30pm-4:30pm	Webinar
Workplace Violence Recognition & Prevention Gen	HR0117	8/25/2026	1:30pm-4:30pm	Webinar
Workplace Violence Recognition & Prevention Gen	HR0117	9/9/2026	8:30am-12:30pm*	Webinar
Workplace Violence Recognition & Prevention Gen	HR0117	9/22/2026	1:30pm-4:30pm	Webinar
Workplace Violence Recognition & Prevention Gen	HR0117	10/6/2026	1:30pm-4:30pm	Webinar
Workplace Violence Recognition & Prevention Gen	HR0117	10/20/2026	1:30pm-4:30pm	Webinar
Workplace Violence Recognition & Prevention Gen	HR0117	11/3/2026	1:30pm-4:30pm	Webinar
Workplace Violence Recognition & Prevention Gen	HR0117	11/17/2026	1:30pm-4:30pm	Webinar
Workplace Violence Recognition & Prevention Gen	HR0117	12/1/2026	1:30pm-4:30pm	Webinar
Workplace Violence Recognition & Prevention Gen	HR0117	12/15/2026	1:30pm-4:30pm	Webinar
Workplace Violence Recognition & Prevention Gen	HR0117	12/29/2026	1:30pm-4:30pm	Webinar
Workplace Violence Recognition & Prevention Mng/Sup	HR0119	1/13/2026	8:30am-12:30pm	Webinar
Workplace Violence Recognition & Prevention Mng/Sup	HR0119	2/10/2026	8:30am-12:30pm	Webinar
Workplace Violence Recognition & Prevention Mng/Sup	HR0119	3/10/2026	8:30am-12:30pm	Webinar
Workplace Violence Recognition & Prevention Mng/Sup	HR0119	4/7/2026	8:30am-12:30pm	Webinar
Workplace Violence Recognition & Prevention Mng/Sup	HR0119	5/5/2026	8:30am-12:30pm	Webinar
Workplace Violence Recognition & Prevention Mng/Sup	HR0119	6/2/2026	8:30am-12:30pm	Webinar

2026 Course Schedule - Alphabetical List of Courses

COURSE NAME	COURSE CODE	WHEN	TIME	WHERE
Workplace Violence Recognition & Prevention Mng/Sup	HR0119	6/30/2026	8:30am-12:30pm	Webinar
Workplace Violence Recognition & Prevention Mng/Sup	HR0119	7/28/2026	8:30am-12:30pm	Webinar
Workplace Violence Recognition & Prevention Mng/Sup	HR0119	8/25/2026	8:30am-12:30pm	Webinar
Workplace Violence Recognition & Prevention Mng/Sup	HR0119	9/22/2026	8:30am-12:30pm	Webinar
Workplace Violence Recognition & Prevention Mng/Sup	HR0119	10/20/2026	8:30am-12:30pm	Webinar
Workplace Violence Recognition & Prevention Mng/Sup	HR0119	11/17/2026	8:30am-12:30pm	Webinar
Workplace Violence Recognition & Prevention Mng/Sup	HR0119	12/15/2026	8:30am-12:30pm	Webinar

HRLA: 2026 TRAINING SCHEDULE



COHORT 1

COURSE TITLE	CODE	DATE	TIME
UNDERSTANDING THE INTERNAL STRUCTURE	HR0814	1/15/26	9:00AM - 12:00PM
INTRODUCTION TO THE ROLE OF THE LEADER	HR0030	1/15/26	1:30PM - 4:30PM
CIVIL SERVICE RULES	HR0100	1/22/26	SELF-GUIDED
UNION RELATIONS FOR MANAGERS	HR0780	1/22/26	1:30PM - 4:30PM
RISK MANAGEMENT: WHAT EVERY MANAGER SHOULD KNOW	HR0052	1/29/26	9:00AM - 12:00PM
LEAVE ADMINISTRATION	HR0101	1/29/26	1:30PM - 4:30PM
BUDGET BASICS	HR0881	2/5/26	9:00AM - 12:00PM
PAYROLL, PEOPLESFT, AND FLSA	HR0815	2/5/26	1:30PM - 4:30PM
HIRING AND INTERVIEW SKILLS	HR0027	2/12/26	9:00AM - 12:00PM
SJC PERFORMANCE EVALUATION GUIDELINES	HR0057	2/12/26	1:30PM - 4:30PM
COMMUNICATION & CONFLICT	HR0008	2/19/26	9:00AM - 12:00PM
INTRO TO PROGRESSIVE DISCIPLINE	HR0029	2/19/26	1:30PM - 4:30PM

COHORT 2

COURSE TITLE	CODE	DATE	TIME
UNDERSTANDING THE INTERNAL STRUCTURE	HR0814	5/7/26	9:00AM - 12:00PM
INTRODUCTION TO THE ROLE OF THE LEADER	HR0030	5/7/26	1:30PM - 4:30PM
CIVIL SERVICE RULES	HR0100	5/14/26	SELF-GUIDED
UNION RELATIONS FOR MANAGERS	HR0780	5/14/26	1:30PM - 4:30PM
RISK MANAGEMENT: WHAT EVERY MANAGER SHOULD KNOW	HR0052	5/21/26	9:00AM - 12:00PM
LEAVE ADMINISTRATION	HR0101	5/21/26	1:30PM - 4:30PM
BUDGET BASICS	HR0881	5/28/26	9:00AM - 12:00PM
PAYROLL, PEOPLESFT, AND FLSA	HR0815	5/28/26	1:30PM - 4:30PM
HIRING AND INTERVIEW SKILLS	HR0027	6/4/26	9:00AM - 12:00PM
SJC PERFORMANCE EVALUATION GUIDELINES	HR0057	6/4/26	1:30PM - 4:30PM
COMMUNICATION & CONFLICT	HR0008	6/11/26	9:00AM - 12:00PM
INTRO TO PROGRESSIVE DISCIPLINE	HR0029	6/11/26	1:30PM - 4:30PM

HRLA: 2026 TRAINING SCHEDULE



COHORT 3	COURSE TITLE	CODE	DATE	TIME
	UNDERSTANDING THE INTERNAL STRUCTURE	HR0814	8/6/26	9:00AM - 12:00PM
	INTRODUCTION TO THE ROLE OF THE LEADER	HR0030	8/6/26	1:30PM - 4:30PM
	CIVIL SERVICE RULES	HR0100	8/13/26	SELF-GUIDED
	UNION RELATIONS FOR MANAGERS	HR0780	8/13/26	1:30PM - 4:30PM
	RISK MANAGEMENT: WHAT EVERY MANAGER SHOULD KNOW	HR0052	8/20/26	9:00AM - 12:00PM
	LEAVE ADMINISTRATION	HR0101	8/20/26	1:30PM - 4:30PM
	BUDGET BASICS	HR0881	8/27/26	9:00AM - 12:00PM
	PAYROLL, PEOPLESFT, AND FLSA	HR0815	8/27/26	1:30PM - 4:30PM
	HIRING AND INTERVIEW SKILLS	HR0027	9/3/26	9:00AM - 12:00PM
	SJC PERFORMANCE EVALUATION GUIDELINES	HR0057	9/3/26	1:30PM - 4:30PM
COMMUNICATION & CONFLICT	HR0008	9/10/26	9:00AM - 12:00PM	
INTRO TO PROGRESSIVE DISCIPLINE	HR0029	9/10/26	1:30PM - 4:30PM	

COHORT 4	COURSE TITLE	CODE	DATE	TIME
	UNDERSTANDING THE INTERNAL STRUCTURE	HR0814	10/1/26	9:00AM - 12:00PM
	INTRODUCTION TO THE ROLE OF THE LEADER	HR0030	10/1/26	1:30PM - 4:30PM
	CIVIL SERVICE RULES	HR0100	10/8/26	SELF-GUIDED
	UNION RELATIONS FOR MANAGERS	HR0780	10/8/26	1:30PM - 4:30PM
	RISK MANAGEMENT: WHAT EVERY MANAGER SHOULD KNOW	HR0052	10/15/26	9:00AM - 12:00PM
	LEAVE ADMINISTRATION	HR0101	10/15/26	1:30PM - 4:30PM
	BUDGET BASICS	HR0881	10/22/26	9:00AM - 12:00PM
	PAYROLL, PEOPLESFT, AND FLSA	HR0815	10/22/26	1:30PM - 4:30PM
	HIRING AND INTERVIEW SKILLS	HR0027	10/29/26	9:00AM - 12:00PM
	SJC PERFORMANCE EVALUATION GUIDELINES	HR0057	10/29/26	1:30PM - 4:30PM
COMMUNICATION & CONFLICT	HR0008	11/5/26	9:00AM - 12:00PM	
INTRO TO PROGRESSIVE DISCIPLINE	HR0029	11/5/26	1:30PM - 4:30PM	

DFLS: 2026 TRAINING SCHEDULE



COHORT 1	COURSE TITLE	CODE	DATE	TIME
	UNDERSTANDING THE COUNTY STRUCTURE	HR0816	4/2/26	9:00AM - 12:00PM
	SO YOU WANT TO BE A SUPERVISOR?	HR0817	4/2/26	1:30PM - 4:30PM
	BUDDY TO BOSS	HR0818	4/9/26	9:00AM - 12:00PM
	THE 1ST LINE SUPERVISOR	HR0819	4/6/26	1:30PM - 4:30PM

COHORT 2	COURSE TITLE	CODE	DATE	TIME
	UNDERSTANDING THE COUNTY STRUCTURE	HR0816	9/17/26	9:00AM - 12:00PM
	SO YOU WANT TO BE A SUPERVISOR?	HR0817	9/17/26	1:30PM - 4:30PM
	BUDDY TO BOSS	HR0818	9/24/26	9:00AM - 12:00PM
	THE 1ST LINE SUPERVISOR	HR0819	9/24/26	1:30PM - 4:30PM



Staff Development – Virtual New Employee Orientation
January 1, 2026 – December 31, 2026

Day 1	Day 2 General	Day 2 Mgr/Sup	Day 1	Day 2 General	Day 2 Mgr/Sup
01/12/26	01/13/26	01/13/26	08/10/26	8/11/26	
01/26/26	01/27/26		08/24/26	08/25/26	08/25/26
02/09/26	02/10/26	02/10/26	09/08/2026*	09/09/2026*	
02/23/26	02/24/26		09/21/26	09/22/26	09/22/26
03/09/26	03/10/26	03/10/26	10/05/26	10/06/26	
03/23/26	03/24/26		10/19/26	10/20/26	10/20/26
04/06/26	04/07/26	04/07/26	11/02/26	11/03/26	
04/20/26	04/21/26		11/16/26	11/17/26	11/17/26
05/04/26	05/05/26	05/05/26	11/30/26	12/01/26	
05/18/2026	05/19/2026		12/14/26	12/15/26	12/15/26
06/01/26	06/02/26	06/02/26	12/28/26	12/29/26	
06/15/26	06/16/26				
06/29/26	06/30/26	06/30/26			
07/13/26	07/14/26				
07/27/26	07/28/26	07/28/26			

* NEO will be Tuesday/Wednesday Due to Holiday

Staff will report to their new employee orientation at 8:30am on the Monday (pending Holiday) of the payroll start date.

Day 1 – All staff

- 8:30-10:00 – New Employee Orientation
- 10:00-10:20 – Day 2 Overview
- 10:20-10:45 – Public Service Ethics
- 11:00-12:30 – Diversity, Respect & Inclusion
- 12:30-130 – Lunch Dismissal
- 1:30-3:30 – Intro to Benefits (Pension Plan/SJCERA, Deferred Compensation/Nationwide, American Fidelity, HR Benefits)
- 3:30-4:00 – Labor Organization Presentations

Day 2 – Non-Supervisors

- 8:30- 9:30 – Cyber Security
- 9:30-10:00 – Emergency Preparedness
- 10:00-12:30 – Discrimination & Harassment Prevention
- 12:30-1:30 – Lunch Dismissal
- 1:30-4:30 - Workplace Violence Prevention

Day 2 – Non-Supervisors (1/27; 5/19; 9/08 ONLY)

- 8:30- 11:30 – Workplace Violence Prevention
- 11:30- 12:00 – Emergency Preparedness
- 12:00-12:30 – Cyber Security
- 12:30-1:30 – Lunch Dismissal
- 1:30-3:30 – Discrimination & Harassment Prevention

Day 2 – Supervisors

- 8:30-12:30 - Workplace Violence Prevention
- 12:30-1:30 – Lunch Dismissal
- 1:30-3:30 – Discrimination & Harassment Prevention
- 3:30-4:00 – Cyber Security
- 4:00-4:30 – Emergency Preparedness

Day 3- SEIU 1021 In-Person Meeting

4:00pm – 4:30pm – San Joaquin General Hospital in the Doctor’s Dining Room (Inside SJGH Cafeteria)