

# Workplace Violence

## Self-Appraisal

1. There is no foolproof way to determine if someone is going to commit workplace violence.
  - a. True
  - b. False
2. Violence is the end result of a process.
  - a. True
  - b. False
3. The Pre-Assault stage of workplace violence only lasts a few minutes.
  - a. True
  - b. False
4. Workplace violence is the same as any other violent crime.
  - a. True
  - b. False
5. People choose an act of workplace violence because they feel there is no other choice.
  - a. True
  - b. False
6. Context is an important part of predicting workplace violence.
  - a. True
  - b. False
7. Diminished self-esteem does not have anything to do with an act of workplace violence.
  - a. True
  - b. False
8. Second to transportation accidents, murder is the leading cause of death for women in the workplace.
  - a. True
  - b. False
9. Workplace violence must include physical aggressive acts: pushing, shoving or punching.
  - a. True
  - b. False
10. Violent behavior is unlikely to occur when a person is faced with several stressful situations.
  - a. True
  - b. False
11. Violent behavior rarely surfaces without warning.
  - a. True
  - b. False
12. Implementing skills taught in training and policies/procedures provided by the County is the responsibility of the Supervisor.
  - a. True
  - b. False

**Circle YES if you think the behavior represents a potentially violent situation or NO if you believe the situation does not have the potential for violence. Write why you believe it is, or is not, a potentially violent situation.**

13. You see what looks like a rifle in an employee's locker. You know this employee is an avid deer hunter and is leaving for the weekend right after work to go deer hunting.

Yes or No Reason:

14. An employee in a moment of anger punches their car window.

Yes or No Reason:

15. An employee that yells at their supervisor "I hate this place and I can't get all the work done"!

Yes or No Reason: